

Lynda sits on the Executive Leadership Team of UKCS, which delivers infrastructure projects across the UK and employs over 5,000 people.

Since joining UKCS, Lynda has driven the development and implementation of our hugely successful Customer Focus First strategy. She leads our £2.4 billion civil engineering framework with Scape Group and Balfour Beatty group's strategic design consultancy partnership. Outside of work, Lynda is 'mum' to three-year-old Ellis, and she works flexibly to ensure a good work-life balance is upheld.

UKCS's strategy is about doing the right kind of business, getting left through early engagement, and exceeding customers' expectations. To support the delivery of the strategy, Lynda created a high-performing team of work-winning professionals; North & Midlands Work Winning Director, Mike Reade, said: "Lynda has created a positive, focussed environment where people feel confident and motivated."

Lynda has fundamentally transformed how UKCS approaches both work-winning and our customers. She has brought discipline and robust governance with outstanding results: bid win-rates are up from 43% in 2017, to 65% in 2019, which is backed-up by incredibly positive customer testimonials. We see this as being a transformation with wider benefits to the construction sector.

Scape Group's Chief Strategy Office, Matt Carrington-Moore said: "Lynda has demonstrated exemplar skills in developing our partnership, operationally, commercially and strategically. She brings the right balance of vision, energy, industry knowledge, critical thinking and commercial acumen to every aspect of our partnership; her support is first-class."

Balfour Beatty Group's CEO, Leo Quinn, said: "Lynda has done a fabulous job in developing the Customer Focus First strategy, and managing the relationship with one of our most important customers, Scape. I look forward to seeing her go onwards and upwards."

We believe Lynda is a fantastic role model for our sector, and the praise she has received from customers, the people working for her, and Balfour Beatty's CEO are testament to that.